### SIKKIM



### GOVERNMENT

### GAZETTE

# EXTRAORDINARY PUBLISHED BY AUTHORITY

Gangtok

Saturday

2<sup>nd</sup> June,

2018

No. 283

# GOVERNMENT OF SIKKIM DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS, TRAINING AND PUBLIC GRIEVANCES GANGTOK

No: 42/GEN/DOP

Dated: 31/05/2018

#### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules, namely:-

### Short title and commencement

- 1. (1) These rules may be called the Sikkim Government Pharmacy College (Recruitment and Regulation of Promotion) Rules, 2018.
  - (2) They shall come into force on the date of their publication in the Sikkim Government Gazette

#### Definition

- 2. In these rules, unless the context otherwise require:-
  - (a) "Act' means the Pharmacy Act, 1948;
  - (b) "AICTE" means All India Council for Technical Education;
  - (c) "Appointed day" means the date from which the provisions of these rules come into force;
  - (d) "Appointing authority" means the Government of Sikkim in the Department of Health Care, Human Service and Family Welfare;
  - (e) "Controlling authority" means the Government of Sikkim in the Department of Health Care, Human Service and Family Welfare;
  - (f) "College or Pharmacy College or Institution" means Sikkim Government Pharmacy College;
  - (g) "Council" means Pharmacy Council of India or State Pharmacy Council, as the case may be;
  - (h) "Commission" means the Sikkim State Public Commission;
  - (i) "Government" means the State Government of Sikkim;
  - (j) "Governor" means the Governor of Sikkim;
  - (k) "Member of service" means the person who is appointed to the service in accordance with provisions of these rules;

- (I) "Post" means any of the posts specified in the Schedule appended to these rules;
- (m) "Principal" means Head of Institution of Government Pharmacy College;
- (n) "Registrar" means the Registrar of Sikkim University;
- (o) "Regulation" means the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staffs in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2010 and as amended from time to time;
- (p) "Schedule" means the Schedule appended to these rules;
- (q) "Service" means the Sikkim Government Pharmacy College Service;
- (r) "State" means State of Sikkim;
- (s) "Selection Committee" means the Selection Committee constituted under the UGC Regulation;
- "Sanctioning Authority" means the Controlling Authority;
- (u) "University" means the Sikkim University;
- (v) "UGC" means University Grant Commission;
- (w) "VC or Vice Chancellor" means the Vice Chancellor of the Sikkim University;

### and composition of service

- Commencement 3. (1) There shall be constituted a service to be known as the Sikkim Government Pharmacy College Service consisting of persons appointed to the service under rules 4, 5, and 6 (1);
  - (2) The authorised strength, composition of the service, grade and scale of pay shall be as indicated in the Schedule appended to these rules at the initial constitution and shall be as determined by the Governor from time to time:
  - (3) The scale of pay admissible to the members of the service shall be as shown in Column (3) of the Schedules at its initial constitution and shall be as determined by the Governor from time to time after the appointed day.

#### Members of the service

4. The category of persons appointed at the initial Constitution under rule 3 (1) and rule 5 (1) shall be the members of the Service.

### **Appointment** and posting

- 5. (1) All appointment to the posts after the appointed shall be made by the Governor of Sikkim specified in rule 6 (1);
  - Notwithstanding anything contained in sub-rule (1), the Government shall have the right to fill up any cadre posts to fill - up the faculty from similar service on deputation from the Central or other State Government for any period of time.

### Method of recruitment, age limit and other qualifications

Subject to the provision of rule 5 (2), any vacancy arising in **6.** (1) service after the appointed day shall filled in the manner provided in the column (5) of the Schedules appended to these rules;

- (2) The eligibility conditions and other matters relating to the categories of the posts shall be as specified in the column (7) of the Schedule appended to these rules;
- (3) Schedule I refers to name of post, strength, mode of recruitment, age limit, scale of pay with respect to the teaching faculty post;
- (4) Schedule II and Schedule III refers to name of post, strength, mode of recruitment, age limit, scale of pay with respect to the Non – teaching (academic and technical) posts;
- (5) The recruitment and promotion to the service shall be made on the recommendation of the Commission.

# Minimum Qualification for appointment (member of faculty)

7. Minimum qualification and experience for appointment in various departments of the Pharmacy College imparting Degree education shall be as prescribed by the Pharmacy Council of India (PCI) from time to time and presently as specified in the Column (7) of the Schedule.

# Selection Committee and Guidelines on Selection Procedures

8. The appointment of member of faculty of the College shall be strictly in accordance to the guidelines evolved under the UGC Regulation/ AICTE Regulation with respect to the posts and accordingly as specified in the selection procedures contained therein, for direct recruitment or for promotion/appointment under the Career Advancement Schemes, as the case may be, applicable for faculty and other academic staff in the College as per the Regulations.

### Regulation of Service matters

9. The members of the service's claim to pay and allowances, leave, seniority, research and assignments, Agreement and other related matters shall be in accordance to the UGC Regulation/ AICTE Regulation, in those respect in force at the time and shall be as amended from time to time.

### Period of Probation and Confirmation

- 10. (i) The minimum period of probation shall be 01 (one) year extendable by a maximum period of one more year in case of un satisfactory performance;
  - (ii) The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year;
  - (iii) Subject to the sub-rules above, it is obligatory on the part of the University and Institution to issue an order of confirmation to the incumbents within 45 (Forty five) days of completion of probationary period after due process of verification of satisfactory performance;
  - (iv) Probation and confirmation rules are applicable only at the initial stage of recruitment, issued from time to time, by the State Government;
  - (v) All other relevant rules on probation and confirmation shall be applicable mutatis mutandis.

# Discharge of a probationer

11. A probationer shall be liable to be discharged from the service or as the case may be reverted to his substantive post, if :-

- the Appointing Authority is satisfied that the probationer is ineligible for recruitment to the service or is unsuitable for being a member of the service; or
- (ii) he is found lacking in qualities of mind and character needed for the service or in the constructive outlook and human sympathy needed in teaching service; or
- (iii) he fails to comply with any of the provisions of these rules.

## Administrative control

12. The control over the service including appointments and deputation shall vest with the Controlling Authority.

### Disqualification

### 13. No person:-

- (i) who has entered into or contracted a marriage with a person having a spouse living; or
- (ii) who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law or customs applicable to such person and other party to the marriage, exempt such person from the operation of this rule;

(iii) Notwithstanding anything in this rule, the disqualification shall be regulated and governed by the Sikkim Government Service Rules.

#### Power to relax

14. Where the State Government is of the opinion that it is necessary or expedient to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

### Residuary matter

15. All other matters in relation to the service not specified or for which no provisions have been made in these rules or not covered by the UGC Regulations or AICTE guidelines, shall be regulated and governed by the Sikkim Government Service Rules applicable to other officers of equivalent status.

By order and in the name of the Governor

H.K. Chettri
JOINT SECRETARY TO THE GOVERNMENT

Academic Wing (Faculty)

14 100 % by 21 – 40 years direct	14 100 % by 21 – 40 years direct	00 05 06	Eligibility condition		20	First Class Bachelor in Pharmacy (B. Pharm.) with Master Degree in Pharmacy (M. Pharm.) in appropriate branch of specialized qualifications recognized by Pharmacy Council of India (PCI) and registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments, OR
14 100 % by 21 – 40 years direct	14 100 % by 21 – 40 years direct	44 400 0/ 1		20		Sachelor in Pharmacy (B. P. Degree in Pharmacy (M. Pl. Dranch of specialized qualificy Pharmacy Council of Indition as a pharmacist under ct, 1948, as amended from fig any succeeding enactments
		direct recruitment	20		First Class Bachelor in Pharmacy (B. Pharwith Master Degree in Pharmacy (M. Pharappropriate branch of specialized qualificati recognized by Pharmacy Council of India (and registration as a pharmacist under the Pharmacy Act, 1948, as amended from tintime, including any succeeding enactments	
Doctorate ir specialized pharmacolo by PCI	Doctorate ir specialized pharmacolo by PCI	Doctorate ir specialized pharmacolo by PCI	Bachelor in Pharmacy (E Degree in Pharmacy (M branch of specialized qu by Pharmacy Council of ution as a pharmacist unc Act, 1948, as amended to	Bachelor in Pharmacy (M. Degree in Pharmacy (M. branch of specialized qu. by Pharmacy Council of tition as a pharmacist unct. 1948, as amended ting any succeeding enac		Doctorate in Pharmacy (Pharm.D.) in the specialized subjects of pathophysiology, pharmacology and pharmacy practice recognized by PCI
Not 100 % by Not Applicable re-designation/ Applicable direct	Not 100 % by Not Applicable re-designation/ Applicable direct	licable re-designation/ Applicable direct	achelor in Pharmacy Jegree in Pharmacy ranch of specialized y Pharmacy Council on as a pharmacist at, 1948, as amende g any succeeding el Pharmacy (Pharm.D. ubjects of pathophys	achelor in Pharmacy Degree in Pharmacy ranch of specialized V Pharmacy Council on as a pharmacist it, 1948, as amende g any succeeding el Pharmacy (Pharm.D. ubjects of pathophys v and pharmacy prac	Pharmacy (Pharm.D. ubjects of pathophys	A lecturer after completing 02 (two) years of service will be re-designated as Assistant Professional Designated Profession OB
			ss Bachelor in ter Degree in Fite branch of stad by Pharmac tration as a phy Act, 1948, as uding any succession of subjects of the subjects of the reference of the subjects of the reference of the subjects	ss Bachelor in ter Degree in Fate branch of sgod by Pharmach itration as a phy Act, 1948, as uding any succession of subjects of gody and pharmacy rafter completiful be re-design	in Pharmacy of subjects of glogy and pharr rafter completi	90
			rst Class Ba th Master Do propriate bra cognized by id registration armacy Act, ne, including becialized sui armacology PCI lecturer afte rvice will be ofessor, OR	rst Class Bath Master Despripate bracognized by a registration armacy Act, ne, including becialized sui armacology PCI.	octorate in Plecialized sul armacology PCI lecturer after rvice will be	CICOSOI, CI
			ears	ears		-
Not Applicable	Not	Not Applicable	<b>06</b> 21 – 40 ye	21 – 40 ye		Vot Applicable
						100 % by re-designation/
39100	15600 - 39100	PB III Rs. 15600 - 39100 AGP Rs. 6000		14		Not Applicable
	15600	PB III Rs. 15600 - AGP Rs. 6000	- 39100	- 39100		39100
PB III Rs. 1 AGP Rs. 6			8		Lecturer	sistant
Assistant PB III Rs. 1 Professor AGP Rs. 6	Assistant	Assistant			_	Ass

	0	D > _	ia of
For Associate Professor:	03 (three) years regular service as Assistant Professor Stage 03 in AGP of Rs. 8000 in accordance to the Stages of Promotion under Career Advancement Scheme (CAS) of the UGC Regulations OR	First Class Bachelor in Pharmacy with Master Degree in Pharmacy in appropriate branch of specialized qualifications recognized by PCI and registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments subject to vacancy, OR	Pharm. D. in the specialized subjects of pathophysiology, pharmacology and pharmacy practice recognized by Pharmacy Council of India subject to vacancy AND with 03 (three) years' experience in teaching or research at the level of Assistant Professor or equivalent corresponding to Stage 03 and AGP of Rs. 8000 in any PCI approved/recognized Pharmacy College
Fo	03 ( Prof accc Care Reg	First Deg sper regit Act, inclt	Phar patho pract subject AND with rese equir Rs.
Not	Applicable		
100 % by	promotion / by direct recruitment, as the case may be		
20 04			
6700	i }		
PB IV Rs. 37400 -	AGP Rs. 9000		
Accoriate	Professor		
8	3		

	<del></del>	<del></del>		&
	2.0			Professor
				SSOF
				PB AG
	4		io.	PB IV Rs. 37400 AGP Rs. 10000
				ls. 37 100
				400 - 100
				PB IV Rs. 37400 - 67000 AGP Rs. 10000
10 ( appr rese mus appr	Asso by P Phar also to va AND	Doc Sub OR	Rec Firs witt bra bra Pha Pha pha ama	OP SE FO
Essential:  10 (ten)years' experience in teaching in approved / recognized Pharmacy Colleg research experience out of which 05 (firmust be as Associate Professor in PC) approved/recognized Pharmacy College	Associate Professor acquiring Ph. D re by Pharmacy Council of India in any of Pharmacy subjects within 07 (seven) ye also be eligible for the post of Professo to vacancy	torate jects	Requirement: First Class Do with Master's branch of spe Pharmacy Co pharmacist ur amended fron succeeding er	For Professor: 03 (Three) years service as Associate Professor S of Rs. 9000 in accordance to the Promotion under Career Advancer (CAS) of the UGC Regulation OR
: ears' / reco	Prof nacy ( subj ligible	e in P	ment: ss De ster's of spe of y Cou y Cou ist un ist un of from	fesso as As 000 ii on und
exper ogniza ience socia nized	essor Cound ects (	harm Inizec	gree degre cializa uncil a unc	isocia n acc der C
ience ed Ph out out te Pro	acque acque within the po	acy ir I by F	in Ba le in I ad qu of Ind of Ind to tir	3 (Thr te Pro te Pro ordan ordan areer Regu
in te arma arma of whi ofesso	uiring India 07 (s	n any OCI si	nchelo Pharm alifica lia an lia rma larma me, ir	ee) y ofess ice to Adva lation
aching cy Co ch og ch og ch og	Ph. in an seven Profi	spec ubject	r in F nacy i tions d regi d regi cy Ac	ears a or State the the or OR
Essential:  10 (ten)years' experience in teaching in PCI approved / recognized Pharmacy College or research experience out of which 05 (five) y must be as Associate Professor in PCI approved/recognized Pharmacy College	D rec y of y ea yssor	Doctorate in Pharmacy in any specialized subjects recognized by PCI subject to va	Requirement: First Class Degree in Bachelor in Pharmacy with Master's degree in Pharmacy in appropharmch of specialized qualifications recognized Pharmacy Council of India and registration apharmacist under the Pharmacy Act, 1948, amended from time to time, including any succeeding enactments subject to vacancy of the pharmacy enactments.	For Professor: 03 (Three) years of regular service as Associate Professor Stage 04 in of Rs. 9000 in accordance to the Stages of Promotion under Career Advancement Scher (CAS) of the UGC Regulation OR
Essential: 10 (ten)years' experience in teaching in PCI approved / recognized Pharmacy College or research experience out of which 05 (five) years must be as Associate Professor in PCI approved/recognized Pharmacy College	Associate Professor acquiring Ph. D recognized by Pharmacy Council of India in any of Pharmacy subjects within 07 (seven) years shall also be eligible for the post of Professor subject to vacancy	Doctorate in Pharmacy in any specialized subjects recognized by PCI subject to vacancy OR	Requirement: First Class Degree in Bachelor in Pharmacy with Master's degree in Pharmacy in appropriate branch of specialized qualifications recognized by Pharmacy Council of India and registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments subject to vacancy OR	For Professor: 03 (Three) years of regular service as Associate Professor Stage 04 in AGP of Rs. 9000 in accordance to the Stages of Promotion under Career Advancement Scheme (CAS) of the UGC Regulation OR
S)	<u> </u>	<u> </u>	a a	4 GP

.

•

	Til.					
e B	with	9	bject	e as		
05 (five) years of regular service as Professor; OR	Requirement: First Class Degree in Bachelor in Pharmacy with	master's Degree in Friamacy in appropriate branch of specialization in Pharmacy subject to vacancy OR	Doctorate in Pharmacy in qualifications recognized by Pharmacy Council of India subject to vacancyAND	Essential 15 (fifteen) years' experience in teaching or research out of which 05 (five) years must be as Professor/Head of Department (HoD) in a PCI approved/recognized pharmacy college	<b>Desirable</b> Administrative experience in a responsible position	
Not Applicable	•					
100 % by promotion /	by direct recruitment,	as the case				
10						19
0	Hol Allowance – Rs.3000					TOTAL
Principal cum Professor/Head	of Institution					
8				· · · · · · · · · · · · · · · · · · ·		

# SCHEDULE II

# Academic Wing (Library):

	3	2	No.
TOTAL	Librarian	8	Name of Post
01	PB III Rs. 15600 – 39100 01 AGP Rs. 6000	83	Pay Band & Grade Pay
	01	04	Number of Post
	100 % by direct recruitment	05	Mode of recruitment
	21 - 40 years	86	Age limit for direct recruitment
	A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library	07	Eligibility condition

Ū	į	i	
Į	Ç		
۶	į	•	
_	•	,	

SI. Name of Post No. OI Laboratory Assistant CZ Laboratory Technician C3 Storekeeper					
Laboratory Assistant Laboratory Technician Storekeeper	Pay Band & Grade Pay	Number of Post	Mode of recruitment	Age limit for direct recruitment	Eligibility condition
Laboratory Assistant Laboratory Technician Storekeeper	83	20	92	90	20
Laboratory Technician Storekeeper	PB 1 Rs. 5200 - 20200 GP Rs. 3400	90	100 % by direct recruitment	18 - 40 years	Diploma in Pharmacy (D. Pharm.) from a PCI recognized College/ Institution
Storekeeper	PB 2 Rs. 9300 - 34800 GP Rs. 3800	99	100 % by promotion	Not Applicable	Not Applicable 06 (Six) years of regular service as Laboratory Assistant
	PB 1 Rs. 5200 - 20200 GP Rs. 3400	0.0	100 % by direct	8 – 40 years	Diploma in Pharmacy (D. Pharm.) from a PCI recognized College/ Institution, OR
			recruitment		A Bachelor degree from a recognized University/Institution.
	TOTAL	11			